

COACHING AND ASSESSMENTS

a powerful combination



The combination of three valid, reliable, powerful assessments will give you information that will support the coaching process, your relationships and your performance.

Behaviors: The How (DISC)

Knowledge is the biggest modifier of behavior. With the DISC results, individuals learn to understand, appreciate and adapt their behavior style for effective communication. Behavioral coaching empowers individuals to take action towards professional growth.

Values: The Why (PIAV—Personal Interests, Attitudes and Values)

As a window through which we view the world, values are the drivers of our behavior, or what motivates our actions. With the knowledge of values, people are encouraged in finding ways to satisfy their inner drive. The results benefit coaching initiatives by revealing why an individual acts the way they do, or what motivates their behavior.

Personal Skills: The What (PTSI—Personal Talent Skills Inventory)

Through the PTSI, an individual gets a description of what he or she can do in 23 capacities, or personal skills related to the business environment. The PTSI is unique in its ability to assess an individual's cognitive structure through three dimensions of thought. The assessment results reveal what individuals are capable of doing by ranking their personal skills and describing their potential for workplace performance. By gaining true insight into the perspectives that affect superior performance, individuals learn how to better use their skills through coaching.

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